

AP 719 - STAFF RECRUITMENT AND SELECTION

Background

Staff recruitment and selection is one of the most important priorities of the Division. In our hiring processes, Light of Christ Catholic Schools places a high priority on the recruitment of practicing Catholics for all available positions.

All personnel appointed to a position in the Division are to be of exemplary character and possess competency in the skills required for their positions. It is understood that they have been hired to assist the Division in carrying out its strategic plan, mission, vision, values, guiding principles and goals, in a faith-filled environment.

Procedures

The Division follows specific staffing and recruitment procedures which include:

1. Preliminary activities
2. Recruitment activities
3. Short listing
4. Interview and selection
5. Post selection activities

Reference: Sections 85, 87, 174, 175 Education Act
The Saskatchewan Human Rights Code