Light of Christ RCSSD #16
Board Governance Policy No. 175

STAFF ALLOCATION

Light of Christ RCSSD is committed to engaging the best quality employees available. It recognizes the need to provide strong teaching and non-teaching staff in sufficient numbers to meet the needs of students and their schools.

This recognition must be balanced annually against the resources available to the Board for this component of the budget.

Procedures

1. A staffing plan will be developed annually by the Director of Education for Board approval as part of the annual budget process.

2. The plan includes allocation considerations for teaching and non-teaching staff, as well as contract obligations with various employee groups.

3. Principals are to use the plan in determining staff allocation for each school.

4. Approvals for any increase in staff numbers beyond those provided in the annual budget allocation are to be made by the Director of Education.

Reviewed: January 2024