STUDENT AND STAFF ENGAGEMENT: CLIFTON STRENGTHS AND Q12

LOCCS LEADERSHIP
- Growth, Development & Support through 4 days of PD
- Teaching Practice Name, Claim, Aim, & Strengths-based Conversations
- Improved Q12 scores - Increase in Grand Mean by .05 between October 2021 - May 2022
- School Plans include Strengths & Staff Engagement Goals based on data

LOCCS STAFF
- B-annual Q12 Survey
- SSOL & Edsby PD modules
- Face-to-face & Blended Strengths Workshops - New Staff
- Strengths Conversations 3x/year with Immediate Supervisor
- Faith Mentorship Program & SSOL, Edsby Modules include Strengths-based Reflection & Dialogue
- Strengths permeation to be supported through Teacher self-assessment & Admin walkthroughs

STAKEHOLDER COMMUNITY (SCC & PARENTS)
- SCC StrengthsFinder Assessment (Annually)
- JPII Parents StrengthsFinder Assessment (Date TBD)
- SSD PD following election on naming, claiming, & aiming strengths
- JPII Parent PD on naming, claiming, & aiming strengths (Upon Request)
- SSOL Strengths Introduction Self-Guided Tutorial
- Weekly Talent Tuesday featuring students in 2021-22 (diversity, wellness, faith, strengths)
- Weekly Theme Thursday featuring LOCCS Staff (diversity, wellness, faith, strengths)

LOCCS STUDENTS (ELEMENTARY)
- Completion of Clifton StrengthsQuest Assessment: Grade 6 (SP & RV)
- Completion of Clifton StrengthsFinder Assessment: Grade 7 (SSOL, HF, ND, SM)
- Edsby Strengths Resources Drop to house supporting materials
- Strengths permeation to be supported through Teacher self-assessment & Admin walkthroughs
- Gallup Single Sign-On for all LOCCS users to support easier transition to JPII
- B-annual Gallup Student Poll to measure: engagement, hope, belonging, social & emotional learning
- Development of school plans to reflect student poll data

JPII STRENGTH IN NUMBERS
- Ongoing PD & cultural teaching re: strengths-based teaching, mentorship with students & Indigenous teachings such as the Medicine Wheel & its contribution to individual & team strengths
- Strengths conversations 3x/year to include dialogue re: strengths permeation in curriculum
- Three Strengths Questions included on 9 & 12 student faith survey
- Strengths Blitz: All new students to complete StrengthsFinder Assessment
- Strengths Permeation to be supported through Teacher self-assessment & Admin walkthroughs
- Immersion in following their voices (FTV): Huddles, observations, goal setting, co-constructive meetings & final reflection
- Student & teacher top 5 strengths in Edsby profile
- Establish Protocols for Elders & knowledge keepers presence in schools
- Grade 12 diplomas to include top 5 strengths

METRICS
- Number of StrengthsFinder Assessments Completed by ALL Stakeholders (Students, Staff, Parents)
- October 2021 and May 2022 Q12 Engagement Scores
- 2022 Student Poll Results
- Q 9 & 12 Student Faith Survey Results (final 3 questions)
- Anecdotal & Observational feedback from Teacher self-assessment & classroom walkthroughs
- LOCCS Staff One Question Survey (Baseline June 2021)